## MARSHALL AEROSPACE AND DEFENCE - PROTECTING PEOPLE IN CRITICAL SIUTATIONS

Marshall Advance Composites, Kirkbymoorside employs around 130 people and the health and well-being of our people is our key priority during this very challenging period.

We will continue to follow and, where possible, exceed all of the government's guidelines relating to the safeguarding of employees, both those who are 'shielding' at home, or those who in line with current advice are still coming into work.

Since the Prime Minister's announcement on March 23rd, we have been in ongoing dialogue with all of our customers to help us prioritise our work. Our customers have advised us that the products or services we provide to them have been deemed essential as they either protect UK National interests or are being used in front line support for people working overseas.

As a result of these conversations, the very essential nature of the work we do for our customers has become acutely apparent, along with the need for us to maintain production for as long as we possibly can.

In addition to our core work, along with our parent company, we have also been engaged in a wide range of additional activities to help support the government, local authorities and NHS in their fight against the Covid-19 pandemic.

We are proud to operate within our local community and try help where we can, where we provide staff to support the local fire service (without this support would struggle to operate) or have donated some of our PPE equipment to the GP practise at Kirkbymoorside to help essential staff work in this difficult environment.

We continue to monitor our approach over the coming weeks and months and thank our colleagues across our business for the professional way they have adapted to new, safer ways of working by adhering to advice around hand-washing, social distancing in the workplace.

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